



Terms of Reference

Intern, Communications Supporting Gender Issues, United Nations Population Fund in Thailand

Job title:	Intern, Communications supporting gender issues
Location:	United Nations Population Fund in Thailand, remote-working arrangement
Full/Part-time:	Full-time (approximately 40 hours per week)
Duration:	6 months (April to September 2021)

The Position:

The overall objective is to complement the Country Office staff structure by an intern to assist in various reviews, online research and to contribute to the development of the 12th country programme in Thailand. More specifically, the purpose of the internship is to assist in conducting desk reviews and online research on gender issues in various Middle Income Countries in particular in Thailand, including the Gender-Based Violence (GBV), the Intimate Partner Violence (IPV) and other types of harmful practices that maybe inflicted on young women and young people in general.

The secondary purpose is to assist the Country Office staff in drafting the country programme document which encompasses proposed strategies and activities by stakeholders on gender issues including ending gender-based violence and promoting gender equality.

The perspective of an intern, who represents the young demographic cohort, is useful and relevant to UNFPA's approach in engaging young people in developing strategies that address youth concerns including gender issues.

About UNFPA and How You Can Make a Difference:

The United Nations Population Fund (UNFPA) started its programme of assistance to Thailand in 1971. UNFPA works with the Royal Thai Government, non-government organizations, academic and civil society in advancing UNFPA's three transformative results in alignment of the International Conference of Population Development (ICPD) and the Sustainable Development Goal (SDGs). The areas of focus in Thailand are on: ensuring access to the integrated reproductive health services including rights to sexual and reproductive health and prevention of HIV/AIDs; enhancing rights-based policy advocacy based on data and evidence, and response to emerging population and demographic issues including population ageing and ending gender-based violence and other harmful practices on women and girls.

The current Eleventh Country Programme of UNFPA is being implemented under the timeframe of 2017-2021, in line with the Sustainable Development Goals, the United Nations Partnership Framework (2017-2021) and the 12th National Economic and Social Development Plan (2017-2021) of Thailand and international normative standards, including the International Conference on Population and Development (ICPD). The programme was formulated through a consultative process, involving the Government, civil society, the private sector and other development partners. It is agreed in the Country Programme that UNFPA is to target disadvantaged and vulnerable populations, and focus on adolescents and youth, particularly on youth's rights of sexual and reproductive health and meaningful youth engagement in the policymaking. Policy engagement and advocacy are key programme strategies,



along with the development of a robust resource mobilization strategy targeting private sector and the general public as partners for policy changes.

UNFPA Thailand Country Office is now preparing for a new Country Programme. The process includes undertaking desk reviews, analysing inputs from stakeholders and drafting the Country Programme Document (CPD) which encompasses proposed works on gender issues including ending gender-based violence and promoting gender equality.

You would be responsible for:

- Undertake desk reviews on gender-based violence and other harmful practices that occurs in Thailand.
- Assist the Country Office staff in drafting the country programme document that encompasses proposed strategies and activities by stakeholders on gender issues including ending gender-based violence and promoting gender equality.
- Provide relevant perspective from the point of view of young person about the issues that should be addressed in UNFPA programme.

You Have:

Your Education:

Applicants to UNFPA's internship programme must at the time of application meet one of the following requirements:

- A. Be enrolled in a postgraduate degree programme (such as a master's programme, or higher);
- B. Be enrolled in the final academic year of a first university degree programme (such as bachelor's degree or equivalent);
- C. Have recently graduated with a university degree (as defined in (A) and (B) above) and, if selected, must start the internship within one-year of graduation;
- D. Be enrolled in a postgraduate professional traineeship programme and undertake the internship as part of this programme.

Your Experiences:

- Undergraduate/graduate student or equivalent degree in the areas of humanity, languages or journalism.
- Demonstrated knowledge and experiences in works related to gender-based violence issues.
- Excellent English writing skills.
- Be analytical and possess an open mindset.
- Results oriented.

Learning Elements:

Upon completion of the assignment, and depending on its duration, the Intern will gain the following knowledge assets:

1. Increased understanding of the UNFPA and its programme in Thailand
2. Understand the UNFPA mandate and policies on gender issues
3. Understand the process of preparing for the Country Programme Documents
4. Understand UNFPA programme design and delivery mechanisms



5. Understand the dynamics of operational and programme support and communications
6. Learn UN technical language, working procedures, and coordination mechanisms
7. Write and formulate substantive documents
8. Network with UN colleagues
9. Work experience as a team member in a multicultural setting

Financial Aspects:

Interns do not receive a salary or any other form of remuneration from UNFPA. The costs associated with an intern's participation in the programme must be assumed either by the nominating institution, which may provide the required financial assistance to its students, or by the students themselves, who will have to meet living expenses as well as make their own arrangements for accommodation, travel and other requirements. However, they receive a stipend to help cover basic daily expenses related to the internship, if not financially supported by any institution or programme, such as a university, government, foundation, or scholarship programme. The amount of the stipend varies according to the duty station. In addition, applicants must have medical insurance for the duration of the internship. Proof of insurance will need to be submitted before the internship begins. UNFPA does not provide medical insurance for interns.

How to Apply

Follow the instruction on <https://thailand.unfpa.org/en/intern-commgender-2021> or please email your applications to Thailand.office@unfpa.org.

Due to the volume of applications received, only shortlisted candidates will be contacted for an interview.