Invitation for Proposals (to be issued by UNFPA)

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| UNFPA, United Nations Population Fund, an international development agency, invites qualified organizations to submit proposals for providing technical support to UNFPA Thailand on the programme related to promoting gender equality and ending gender-based violence in the Southern part of Thailand and especially, Southern border provinces. The purpose of the Invitation for Proposals is to identify eligible non-governmental organizations for prospective partnership with UNFPA Thailand to support achievement of results outlined in the 2022 – 2026 Country Programme Document or section 1.3 below.  Organizations that wish to participate in this Invitation for Proposals are requested to send their submission through email or mail clearly marked “NGO Invitation for Proposals” at the following address:  UNFPA Thailand email address:[*thailand.office@unfpa.org*](mailto:thailand.office@unfpa.org)  By 19 April 2024.  Proposals received after the date and time may not be accepted for consideration.  Applications must be submitted in English.  Any requests for additional information must be addressed in writing by 1 week before deadline for submissions at the latest to Thanaporn Kornmatitsuk at kornmatitsuk@unfpa.org. UNFPA will post responses to queries or clarification requests by any NGO applicants who submitted, on the UNFPA Thailand website before the deadline for submission of applications.  UNFPA shall notify applying organizations whether it is considered for further action.  Please see [Working with UNFPA: Key information for UNFPA Implementing Partners on completing the Protection from Sexual Exploitation and Abuse (PSEA) Assessment](https://www.unfpa.org/sites/default/files/admin-resource/Working_with_UNFPA_Key_information_for_IP_on_PSEA_Assessment_Nov2020.pdf). |

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| **Section 1: Background** | |
| 1.1 UNFPA mandate | UNFPA is the United Nations sexual and reproductive health agency. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. |
| 1.2 UNFPA Programme of Assistance in Thailand | Thailand has achieved notable success in economic growth, highlighted by the achievement of upper-middle-income country status in 2011. It is now categorized as a country with a high level of human development. The Government has shown a strong commitment to the Sustainable Development Goals (SDGs) and the International Conference on Population and Development (ICPD) Programme of Action. The country made voluntary commitments at the Nairobi Summit on ICPD25 and substantial progress in the implementation of the 2030 Agenda; it has achieved most of its SDG targets.  Despite the rapid progress, Thailand faces several development challenges. The population groups identified as most at risk of being left behind include adolescents and youth, women, people with disabilities, ethnic minorities, migrants, and lesbian, gay, bisexual, transgender, and intersex (LGBTI) communities. Gender-based violence, underpinned by harmful social norms, remains prevalent and is a barrier to women’s empowerment in Thailand. Around 15 per cent of all women experience psychological, physical or sexual violence in their lifetime. One in six of them has faced intimate partner violence; and more cases are underreported. Gender-based violence response services, including for intimate partner violence, are open for more areas of coordination between line ministries, due to the lack of policy harmonization.  Aligned with the UNFPA Strategic Plan, 2022-2025, UNFPA Thailand is implementing its 12th Country Programme Document (CPD) (2022-2026) which has three programme outputs to contribute to two strategic plan outcomes: (a) reducing the unmet need for family planning; and (b) reducing gender-based violence. The output on adolescents and youth will focus on youth empowerment to reduce the unmet need for family planning among the most marginalized groups, and the output on gender-based violence aims to reduce gender-based violence through better policy implementation. The output on population changes and data is a shared output that is designed to support the achievement of both outcomes.  Further information on the programme can be found on <https://thailand.unfpa.org/>. |
| 1.3 Specific results | Within this framework and as set out in UNFPA Thailand’s 12th Country Programme Document (CPD), UNFPA Thailand Country Office is looking for an NGO to be an Implementing Partner to deliver the following results:  Facilitation of technical support to UNFPA Thailand on the CPD Output 2 in Strengthened policy implementation for the prevention of and response to gender-based violence with details as follows.   1. **Promote better access and information on Sexual and Reproductive Health and Rights (SRHR) and enable environment with positive community gender norms to reduce Gender-based violence (GBV)**     1. Conduct research on negative norms and attitude that impact gender norms and GBV practices in at least 3 provinces.    2. Conduct baseline survey and end survey to collect data on % of women and girls in the target area who understand SRHR and exercise their rights at existing services relates to SRHR and GBV before and after the project implementation in 2024.    3. Support the coordination and implementation of the One Stop Crisis Centre (OSCC) services to ensure increased access to services for beneficiaries especially women and girls. This includes using traditional tools and UNFPA’s Life-Cycle digital platforms, Line @SoSafe.    4. Provide information to the targeted women and girls on digital platforms that provide necessary information on GBV prevention, protection, response and management linking to SRHR.    5. Conduct, monitor and report on capacity development initiatives of women and girls in targeted areas in SRHR to promote their awareness on rights and choices including social reintegration where appropriate.    6. Collect lessons learned and co-create recommendations on ending GBV with population in the selected areas.    7. Community Engagement: Mobilize community members through community-led initiatives i.e. meetings, discussions, campaign and events to promote gender equality and end GBV. 2. **Support economic empowerment for women and girls on the professional and/or work skills to generate their incomes and enable an environment for gender-responsive business competitiveness.**     1. Conduct needs assessments on the required work skills among women and girls for both employees and entrepreneurs in the selected piloting areas.    2. Conduct capacity Development trainings to improve women and girls’ skills to advance their economic status including employment and entrepreneurship.    3. Conduct activities to engage private sectors to inform them on gender-responsive business competitiveness including equal career opportunities for women.    4. Facilitate activities that provide career opportunities or income generating program and linking to potential multi-sectoral partners i.e. government, private sector and CSOs.    5. Conduct a consultation workshop to identify gaps and opportunities on gender responsive policy and provide recommendations in the business against law.    6. Conduct a consultation or workshop to identify gaps and opportunities on gender responsive business linking to SRHR and GBV. 3. **Empower positive social norms for women and girls in the public, policy dialogue and increasing their advocacy skills along with enabling the environment for increased awareness on gender equality and equity in a whole-of-society approach including with men and boys though strategic advocacy and awareness raising initiatives.**    1. Conduct a review on existing power landscapes in selected province and facilitate the dialogues on gender equality to promote women leadership and enhance positive social gender norms.    2. Conduct a review on women’s and girls’ perceptions toward safe space and their barriers to access SRH information and services.    3. Work with women and girls in the targeted community to create their ideal safe space for them to discuss and consult regarding the SRH and gender-based violence issues.    4. Measure the impact of having a safe space for women and girls in the selected areas, share best practices and provide the recommendation or way forward.    5. Engage Men and Boys by involving men and boys as allies in promoting gender equality.    6. Leverage partnerships and public awareness-raising activities to promote gender equality and to end gender-based violence.    7. Develop and disseminate inclusive communication and advocacy materials to promote gender equality and equity to end GBV.    8. Monitor and evaluate the impact of the project-supported advocacy initiatives promoting gender equality to end GBV.    9. Advocate for gender-responsive policies to ensure women's inclusion in or promote gender-responsive decision-making process on SRH and gender equality.    10. Organize public events to promote rights and choices including but not limited to (1) the World’s Populations Day in July to raise awareness on the 30th Anniversary of the International Conference on Population and Development (ICPD), (2) 16 Days of Activism to end gender-based violence and promote gender equality.   Minimum area of implementation is at least 3 provinces.  The budget of THB 700,000 for the implementation period of 8 months (from May – December 2024).  The project will be the piloting phase as we want to explore alternate areas to implement activities and UNFPA’s programme and perform as the entry point to further expand the project of Her Power and continue to implement / work according to the CPD.  The selected IP will have to work closely with key partners including (but not limited to) the Ministry of Interior (MOI), the Ministry of Social Development and Human Security (MSDHS), the Ministry of Public Health (MOPH), Civil Society Organizations (CSOs), schools, Women groups, Youth groups and local communities leaders.  Find out more about Output 2 in the UNFPA Thailand Country Program Document [here](https://www.unfpa.org/sites/default/files/board-documents/main-document/ENG%20-%20DP.FPA_.CPD_.THA_.12%20-%20Thailand%20CPD%20-%202022%20FRS%20-%20FINAL%20-%201Dec21_0.pdf). |
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| **Section 2: Application requirements and timelines** | | |
| 2.1 Documentation required for the submission | The expression of interest shall include the following documentation:   * Copy of provisions of legal status of the NGO in Thailand [*Required to be eligible for review]* * Copy of provisions of legal status of the NGO in Thailand (for INGOs ) * Attachment I – NGO Profile and Programme Proposal * Latest annual report and audit report as separate documents or hyperlink to the documents | |
| 2.2 Indicative timelines | Invitation for Proposal issue date | 5 April 2024 |
| Deadline for submissions of proposals | 19 April 2024 |
| Deadline for requests of additional information/ clarifications | 12 April 2024 |
| Review of NGO submissions | 3 May 2024 |
| Notification of results communicated to NGO | 17 May 2024 |

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| **Section 3: Process and timelines** | | |
| 3.1 Review & evaluation of NGO submissions | Applications will be assessed by a review panel to identify organizations that have the required knowledge, skills, and capacity to support achievement of results *using criteria outlined in section 3.2 below*.  It should be noted, however, that participation in this Invitation for Proposals does not guarantee the organization will be selected for partnership with UNFPA. Selected NGOs will be invited to enter into an implementing partner agreement and applicable UNFPA programme policy and procedures will apply. | |
| 3.2 Selection criteria | Eligible organizations will be selected in a transparent and competitive manner, based on their capacity to ensure the highest quality of service, including the ability to apply innovative strategies to meet programme priorities in the most efficient and cost-effective manner.  UNFPA Thailand office will review evidence provided by the NGO submission and evaluate applications based on the following criteria:  NB: Any proposal not submitted in specified working language will be excluded from consideration. | |
| Governance & Leadership | * The organization has a clearly defined mission and goals that reflect the organization’s structure and context, as well as alignment to UNFPA priority areas. * Organization does not have a history of fraud, complaints or service delivery issues. |
| Human Resource | * Organization has sufficient staff resources and technical expertise to implement the proposed activities. * Organization does not have conflicts of interest with UNFPA or its personnel that cannot be effectively mitigated. |
|  | Comparative Advantage | * The organization’s mission and/or strategic plan focuses on at least one of the UNFPA’s programme areas. * The organization has experience in the country or field and enjoys prominence in areas related to UNFPA’s mandate. * The organization has a proven track record in implementing similar activities and is seen as credible by its stakeholders and partners. * The organization has relevant community presence and ability to reach the target audience; especially vulnerable populations and hard-to-reach areas. |
|  | Monitoring | * The organization has systems and tools in place to systematically collect, analyse and use programme monitoring data |
|  | Partnerships | * The organization has established partnerships with the government and other relevant local, international, and private sector entities. |
|  | Environmental Considerations | * The organization has established policies or practices to reduce the environmental impact of its activities. If no policies exist, the organization must not have a history of its activities causing negative impact to the environment. |
| 3.3 Prospective partnership agreement | UNFPA will inform all applicants of the outcome of their submissions in writing to the email/ postal address indicated in the NGO submission. | |

Attachment I: NGO Profile and Programme Proposal (To be completed by NGO submitting proposal)

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| The purpose of this proposal is to provide the following information: a) overview of the NGO, b) an outline of the activities the NGO is proposing to partner with UNFPA and c) provide UNFPA with sufficient evidence to show it meets the criteria outlined in section 3.2 of the IFP.  Information provided in this form will be used to inform the review and evaluation of NGO submissions as outlined in the Invitation for Proposals. |

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| **Section A. NGO Identification** | | |
| A.1 Organization information | Organization name |  |
| Address |  |
| Website |  |
| A.2 Contact information | Name |  |
| Title/Function |  |
| Telephone |  |
| Email |  |
|  | Are you registered in the [United Nations Partner Portal](http://www.unpartnerportal.org)? |  |
| A.3 Conflict of interest statement | To your knowledge, do any staff members of your organization have personal or financial relationships with any staff of UNFPA, or any other conflicts of interest with this programme or UNFPA? If so, please explain. |  |
| A.4. Fraud statement | Does your organization have fraud prevention policies and practices in place? |  |

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| Section B. Overview of the organization |

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| B.1 Annual budget | Size of annual budget (previous year, USD) |  |
| Source of funding | *Outline funding base, including local, international, and private sector donors* |
| Main funding partners/ donors |  |
| B.2 Staff capacity | *List of number and key functions of core organization staff* | |

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| B.3 NGO mandate and background | *Outline the organization’s mandate and field of work, and how it aligns to UNFPA’s mandate.* |
| B.4 Available expertise and specialists | *Outline the distinctive technical capacity of the organization to achieve results in the proposed programmatic area* |
| B.5 Experience in proposed area of work | *Outline of type/scope and key results achieved in proposed programmatic area in recent years, including any recognition received at local / global level for the work in the proposed area. Include a summary experience in Thailand and prior experience with any organization of the United Nations* |
| B.6 Knowledge of the local context/ Accessibility to target population | *Outline of presence and community relations in the location(s) the activities will be implemented in: include access to vulnerable populations and hard-to-reach areas, if any)* |
| B.7 Credibility | *To what extent is the NGO recognized as credible by the government, and/or other key stakeholders/partners?* |
| B.8 Monitoring | *Outline the systems in place (policies, procedures, guidelines, and other tools) that systematically collect, analyse and use programme monitoring data* |

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| Section C. Proposal overview | |
| C.1 Programme title |  |
| C.2 Results to which the programme contributes | *Refer to Section 1.3 of the Invitation for Proposal* |
| C.3 Proposed programme duration | *From MM/YYYY to MM/YYYY* |
| C.4 Proposed Programme budget |  |
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| Section D. Proposed interventions and activities to achieve intended results | |
| D.1 Programme Summary | *This section should provide a brief summary of the programme.*  *It should include a problem statement, the context and the rationale for the Programme:*   * *Overview of the existing problem;* * *How the problem is linked to global/regional/national priorities and policies; and* * *The relevance of the programme in addressing problem identified* |
| D.2 Organizational background and capacity to implement | *This section should briefly explain why the proposing organization has the experience, capacity and commitment to successfully implement the workplan.* |
| D.3 Expected results | *“What” this programme will achieve - programme objectives and expected results* |
| D.4 Description of activities and budget | *This section includes a detailed description of budgeted activities to be undertaken to produce the expected results. Clear linkages between activities and results must be indicated. The applicant should include a separate excel spreadsheet with full details of activities and associated budget.* |
| D.5 Gender, Equity and Sustainability (optional) | *Explain briefly the practical measures taken in the programme to address gender, equity and sustainability considerations* |
| D.6 Environmental impact | *Outline the likely environmental impact of the programme, if any.* |
| D.7 Other partners involved | *This section outlines other partners who have a role in programme implementation, including potential sub-contractees and other organization providing technical and financial support for the programme* |
| D.8 NGO contribution | *This section briefly outlines the partner specific contribution to the programme (monetary or in-kind)* |
| D.9 Additional documentation | *Additional documentation can be mentioned here for reference* |

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| Section E. Programme Risks and Monitoring | |
| E.1 Risks | *Identify major risk factors that could result in the proposed activities not being successfully implemented and any key assumptions on which the proposed intervention is based. Include any actions the organization will undertake to address/reduce identified risk(s).* |
| E.2 Monitoring | *This section briefly outlines the monitoring activities* |

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| Section F. References | |
| Please provide 3 references to support your proposal. Include name, title, contact information and brief summary of relationship. | |
| Reference 1: |  |
| Reference 2: |  |
| Reference 3: |  |

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| Section G. Preventing Sexual Exploitation and Abuse (PSEA) Capacity Assessment  Please note, the results of this assessment may be shared with other United Nations entities | |
| G.0 Preliminary Screening | Does the organization have direct contact with beneficiaries?  Yes ☐ No ☐  If your response is no, stop here and do not complete this section. However, please note if your organization begins working with beneficiaries at a later date, UNFPA will require your organization to fill out a self-assessment.  If yes, please continue. |
| Has the organization’s PSEA capacity been assessed by a UN entity in the last 5 years?  Yes  ☐    *If yes, share the assessment rating and supporting documentation with UNFPA and do not complete this section.*  No ☐  *If no, complete G.1 through G.8* |
| G.1 Policy Requirement | *Please provide supporting documentation for any fields marked “Yes”.*  Your organization has a policy document on PSEA. At a minimum, this document should include a written undertaking that the partner accepts the standards of conduct listed in section 3 of the ST/SGB/2003/13.  Yes ☐ No ☐  Supporting documentation may include:   * Code of Conduct (internal or interagency) * PSEA policy * Documentation of standard procedures for all personnel to receive/sign PSEA policy * Other (please specify): |
| G.2 Subcontracting | Your organization’s contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEA and to take measures to prevent and respond to SEA.    Yes ☐ No ☐ \*N/A ☐  Supporting documentation may include:   * Contracts/partnership agreements for sub-contractors * Other (please specify):   *\* Please Note: If the partner notes that it does not have subcontractors in the self-assessment this core standard is not applicable and UNFPA will assess this core standard as N/A. However, if this situation changes and the same partner subsequently subcontracts activities to another entity, this would warrant a re-assessment.* |
| G.3 Recruitment | Your organization has a systematic vetting procedure in place for job candidates through proper screening. This must include, at minimum, reference checks for sexual misconduct and a self-declaration by the job candidate, confirming that they have never been subject to sanctions (disciplinary, administrative or criminal) arising from an investigation in relation to SEA, or left employment pending investigation and refused to cooperate in such an investigation.  Yes ☐ No ☐  Supporting documentation may include:   * Reference check template including check for sexual misconduct (including reference from previous employers and self-declaration) * Recruitment procedures * Other (please specify): |
| G.4 Training | Your organization holds mandatory trainings (online or in-person) for all IP employees and associated personnel[[1]](#footnote-1) (herein “personnel”) on PSEA and relevant procedures. The training should, at a minimum include:   1. a definition of SEA (that is aligned with the [UN's definition](https://undocs.org/ST/SGB/2003/13)); 2. an explanation on prohibition of SEA; and 3. actions that personnel are required to take (i.e. prompt reporting of allegations and referral of victims).   Yes ☐ No ☐  Supporting documentation may include:   * Training package * Attendance sheets * Training certificates * Other (please specify): |
| G.5 Reporting | Your organization has mechanisms and procedures for personnel, recipients of assistance and communities, including children, to report SEA allegations that comply with core standards for reporting (i.e. safety, confidentiality, transparency, accessibility).  Yes ☐ No ☐  Supporting documentation may include:   * Internal Complaints and Feedback Mechanism * Participation in joint reporting mechanisms * Communication materials * PSEA awareness-raising plan * Description of reporting mechanism * Whistle-blower policy * Other (please specify): |
| G.6 Assistance | Your organization has a system to refer SEA victims to locally available support services, based on their needs and consent. This can include actively contributing to in-country PSEA networks and/or GBV systems (where applicable) and/or referral pathways at an inter-agency level.  Yes ☐ No ☐  Supporting documentation may include:   * Internal or Interagency referral pathway * List of Available service providers * Description of referral or Standard Operation Procedure (SOP) * Referral form for survivors of GBV/SEA * Guidelines on victim assistance and/or training on GBV and GBV case management principles * Other (please specify): |
| G.7 Investigations | Your organization has a process for investigation of allegations of SEA and can provide evidence. This may include a referral system for investigations where in-house capacity does not exist.  Yes ☐ No ☐  Supporting documentation may include:   * Written process for review of SEA allegations * Dedicated resources for investigation(s) and/or commitment of partner for support * PSEA investigation policy/procedures * Contract with professional investigative service * Other (please specify): |
| G.8 Corrective Measures | Your organization has taken appropriate corrective action in response to SEA allegations, if any.  Yes ☐ No ☐ N/A ☐  Supporting documentation may include:   * Evidence of implementation of corrective measures identified by the UN partner entity, including capacity strengthening of staff. * Specific measures to identify and reduce risks of SEA in programme delivery. * Other ((please specify): |

1. Associated personnel include sub-contractors, consultants, interns or volunteers and others associated with or working on behalf of the Partner. [↑](#footnote-ref-1)